

Council Meeting  
September 15, 2009 – 5:10 pm

The meeting was called to order by President Spaetti. Councilmen Spaetti, Ebert, Winsett, Kress, Waninger, Kroeger, Bunner, and Attorney Wetherill were present.

Minutes

08/18/2009 minutes; Winsett made a motion to approve the minutes. Bunner seconded. All in favor.

08/24/2009 Budget Hearing minutes; Bunner made a motion to approve the minutes. Kress seconded.

All in favor.

Engineer Lloyd

Engineer Lloyd addressed the council regarding the proposed raises. Lloyd stated that everyone across the county generally received a 1% raise. Everyone at the county highway department received a 1% raise. She received a 0.6% raise. She stated she understood that the council separated out the money the state reimburses the county for her salary and figured the percentage on the portion the county pays. She said this has never been done in the past. Lloyd stated that it is not about the money or she would not be working for county government. She works for the county because she loves her job, she can live close to home and she can make a difference in her community. She recently obtained \$1.3 million in stimulus funds for the county. It is about being treated fairly. When she was singled out she felt it was a statement on her job performance. Spaetti stated that it was not about job performance. She said she understands that times are tough and that is why she did not hire a summer intern for 2009, but it should not be addressed by singling out one employee. She stated that she will not apologize for her salary being one of the highest in the county, because her engineering degree and professional license have to count for something.

Bunner stated that the raises were never based on performance. He said he felt the maximum raise should have been honored, but not necessarily the 1%. Bunner stated that part-time people receive more than 1%. Lloyd stated she is not asking for that. She stated that everyone at the county highway department that she works with on a daily basis was given 1% and she should have received 1%. Bunner stated last year Lloyd received the maximum raise, but it did not equate to the same percentage as others. Kroeger stated that with the maximum raise given last year, Lloyd received 1.9% when in general a 2% raise was given. Kroeger stated that the raises never reflect the job performance. They are based on the county budget.

Winsett discussed the salaries reported in the county statistics book. Out of the four engineers reported in counties of similar size, she is ranked third. He said she is the third highest paid employee in the county and the other two did not ask for a raise. Lloyd stated again that it is not about the money it is about being treated fairly. Kroeger asked if Lloyd felt she was treated fairly in 2008 and 2009. Lloyd said no, but the percentage was the same as others in her department so she did not complain. She was at least treated the same as others. Bunner stated that it had nothing to do with fairness, it was just the way the council decided it. Kress stated that everyone agrees Lloyd does a good job. The council was trying to help those that needed it the most. Ebert stated that it should be reconsidered tonight and see where it goes. Kroeger stated that he was not prepared to revisit it tonight; it could be done at anytime. Shelton stated that in order for her office to complete the budget for approval, any changes would have to be done tonight. Kroeger stated that it did not have to be in the budget, an additional could be requested at any time.

Lloyd stated that when it comes to the budget she is not frivolous. She does not come back and ask for additional unless there is an emergency. She has always lived within her budget. Spaetti acknowledged the reduction in seasonal help. Kroeger stated that it should be reconsidered but it could be done at any time.

Waninger asked how long the state has been giving the county the \$20,000 for the engineer's salary. Spaetti stated it has been the same for years. Lloyd stated it is done to encourage counties to hire their own engineer. Spaetti stated that having a county engineer has saved the county money. Kroeger agreed that having a county engineer has saved the county money and the county has always had good experiences with the engineers for the county. He said the position has been a good position for a young engineer to get experience before they move on. Lloyd stated that in many counties the position is a stepping stone, but she loves the job and understands the benefits the job has given her. She wants to make a career out of the job but it is hard to stay in a position

Council Meeting 09/15/2009 cont.

where she is not appreciated. The decision was made to address the issue at a later time. Kroeger thanked Lloyd for her work.

#### Additional Appropriations

##### County General

Sheriff / Vehicle Repair – Sheriff Lindsey requested \$3,000 for Vehicle Repair. Ebert made a motion to approve. Waninger seconded. All in favor.

Prosecutor / Travel Fund – Prosecutor Wilkinson requested \$2,800 in Travel for the state called meetings. Kroeger made a motion to approve. Ebert seconded. All in favor.

Plan Commission / Legal Services – Plan Commissioner Administrator Cail requested \$2,500 for Legal Services to cover a \$1,100 deficit plus future needs. Kress made a motion to approve. Waninger seconded. All in favor.

Commissioners/ Publications – Shelton requested an additional \$3,000 for publications. Winsett made a motion to approve \$2,000. Kroeger seconded. All in favor.

##### Riverboat

Adult Plaza Litigation – Kroeger made a motion to approve the requested \$25,000. Ebert seconded. All in favor.

CAD Software System – Lindsey discussed the CAD (Computer Added Software) and the benefits for the jail and dispatch. He was hoping to pay for the system completely out of the offender money, but will need approximately \$50,000 to buy down the payments. Kroeger stated he would like to get a better understanding of the system and feels that the commissioners should also be involved. Kroeger made a motion to deny the request and possibly re-advertise at a later date after the council and the commissioners have a chance to see the system. Kress seconded. All in favor.

Employee Handbook – Shelton explained the proposal for a new employee handbook and stated that the commissioners voted in favor of having the book revised. Kress made a motion to approve the requested \$14,000. Bunner seconded. All in favor.

##### Cum Cap

Courthouse Maintenance – Shelton requested \$10,805 for Courthouse Maintenance, which is the amount the insurance company reimbursed the county for repairs to the basement after it was flooded. Winsett questioned why the money would be put into Cum Cap. Shelton stated that reimbursement checks are deposited into the fund in which original payment was taken out. Winsett questioned why it would be needed in Courthouse Maintenance since it appeared to still have a balance. Shelton stated that she would have to check on how it was handled and report back. Bunner made a motion to approve the additional contingent upon Shelton verifying that the check was deposited into the Cum Cap fund. Kroeger seconded. All in favor.

Ambulance – Murray Stout of the Spencer County Emergency Ambulance Service discussed the request for a new ambulance. By ordering now instead of later, money can be saved due to new regulations. Ebert made a motion to approve \$38,000. Bunner seconded. All in favor.

##### Health Department

H1N1 – The Health Department requested the appropriation of \$16,922 for the Phase 2 of the H1N1 Grant. Ebert made a motion to approve. Kress seconded. All in favor.

##### Rainy Day

Circuit Court / P/A System- Judge Dartt called prior to the meeting and asked for the request to be tabled. Ebert made a motion to table. Bunner seconded. All in favor.

##### Transfers

Prosecutor – Wilkinson requested a transfer of \$150 from Transcribing to Repair of Equipment. Ebert made a motion to approve. Kress seconded. All in favor.

##### Luce Sewer

Spaetti stated that Matt Steinkamp called and he was unable to attend the meeting. Ed Ingram stated that Commonwealth is working on the updated engineers report.

Council Meeting 09/15/2009 cont.

Larry Diamond

Larry Diamond spoke to the council regarding the reassessment of the four lots in Christmas Lake Village that he feels were done illegally. Kroeger stated that the council is the fiscal body and has no authority over the assessment process or over the other elected officials.

Kress made a motion to adjourn. Bunner seconded. All in favor. The meeting was adjourned at 6:50 pm.

County Council,

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President

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Attest:

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Cindy Shelton, Auditor

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